


HEALTH AND SAFETY POLICY

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Reference Standard(s)	ISO 9001:2015 ISO 45001:2018 ISO 14001:2015		
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It is the Policy of Flynn Crane Hire Management to do all that is reasonably practicable to prevent personal injury and damage to property. In addition, the organisation aims to protect everyone, including visitors and members of the public, insofar as they come into contact with activities from any foreseeable hazard or danger.

The organisation shall ensure a systematic approach to identifying hazards, assessing risks, determining suitable and sufficient control measures and informing employees of the correct procedure needed to maintain a safe working environment. Flynn Crane Hire will provide safe places and systems of work, safe plant and machinery, safe handling of materials and substances, the provision of adequate safety equipment and ensure that appropriate information, instruction, training and supervision are provided.

Flynn Crane Hire undertakes to:

- Demonstrate visible leadership at all levels throughout our business.
- Clearly define and implement all health and safety responsibilities and accountabilities.
- Consultation & Participation with our employees on matters affecting their health and safety.
- Provide access to competent Health and Safety advice to create a safe and healthy workplace and prevent work-related injuries, ill health and disease.
- Ensure all employees are competent and given suitable and sufficient information, instruction, training and supervision to do their job safely and without risk to health.
- Monitor performance by setting rigorous health and safety KPIs.
- Regularly audit and review operations and continually improve our health and safety management and performance.
- Adhere to the hierarchy of hazard controls to ensure that suitable provision is in place to reduce risk of injury, harm or damage.
- Provide all necessary protective clothing and equipment to staff.
- Prepare, test and review the Flynn Crane Hire Emergency Response Plan.
- Maintain records of compliance with all relevant legislation, other requirements and company procedures.
- Ensure this policy is documented, implemented and made available to all interested parties.
- Review this policy periodically to ensure it remains appropriate to the nature and scale of the organisation.

This policy is communicated to all employees, suppliers and sub-contractors and is made available to interested parties.

Colm Flynn



Managing Director

18 January 2023

References

Ref	Document	Location

Version History

Date	Author	Change	Version	Reviewed by
18 Jan 2023	JMG Solutions	Original version	2.0	Adele Morrrough / Andrea Rodriguez